

Overview of shares and options held by the primary insiders employed in the company

Name	Number of shares held	Unexercised options @NOK 79.47	Unexercised options @NOK 80.25	Unexercised options @NOK 124.34	Unexercised options @NOK 131.99	Unexercised options @NOK 148.25	Unexercised options @NOK 241.74	Unexercised options @NOK 311.28	Unexercised options @NOK 110.25	Total number of share options
<b>Terje Pilskog<sup>1</sup></b>	542,204	59,516	56,643	0	10,000	29,178	0	11,814	21,600	<b>188,751</b>
<b>Hans Jakob Hegge</b>	10,000	54,105	67,516	0	0	0	0	0	0	<b>121,621</b>
<b>Mohamed Amer</b>	419	31,842	12,030	0	0	11,440	0	4,041	7,090	<b>66,443</b>
<b>Eliseo Ana Jr</b>	0	41,240	33,865	0	0	14,049	7,809	0	0	<b>96,963</b>
<b>Jan Fourie</b>	5,480	28,053	27,433	0	0	9,883	0	3,510	6,382	<b>75,261</b>
<b>Roar Haugland<sup>2</sup></b>	79,566	33,054	31,475	0	0	23,342	0	10,087	18,442	<b>116,400</b>
<b>Pål Helsing</b>	6,204	38,022	36,205	0	0	26,843	0	10,845	19,826	<b>131,741</b>
<b>Ann-Mari Lillejord</b>	10,129	34,086	29,086	14,353	0	0	0	0	0	<b>77,525</b>
<b>Siobhan Minnaar</b>	0	30,917	13,038	0	0	9,217	0	3,979	3,265	<b>60,416</b>
<b>Pål Strøm</b>	1,844	30,917	29,086	0	0	11,726	0	4,921	8,864	<b>85,514</b>
<b>Andreas Austrell</b>	1,591	14,045	13,373	0	0	9,945	0	0	0	<b>37,363</b>

<sup>1</sup>owns shares through Océmar AS

<sup>2</sup>owns shares both personally and through Buzz Aldrin AS